



PARTNERSHIP ASSISTING COMMUNITY TRANSFORMATION

**THE MONROE  
FOUNDATION**

**P A C T**

PROJECT



The Campaign To Break  
The Generational Cycle Of Recidivism  
<http://www.getclearedtoday.org>



# RACIAL JUSTICE

An Interim report Of The Monroe Foundation Strategic Work Plan

September 22, 2023



Submitted By

Otis Monroe

President and CEO

The Monroe Foundation

Research, Layout  
and Geocoding By

Valerie F. Leonard

Founder

Nonprofit Utopia, LLC

# ACKNOWLEDGEMENTS

## GET CLEARED, CHICAGO STRATEGIC MOBILIZATION PARTNERS



**Working Family Solidarity**  
Solidaridad de Familias Trabajadoras

**Don Vic's  
Barber Shop**



## PHOTOGRAPHS, LAYOUT, RESEARCH AND GEOCODING

**Hurley Green, III**



# A MESSAGE FROM OTIS C. MONROE

September 30, 2023

First, let me thank PNC Bank for your continued support of the Monroe Foundation and our work in the racial and social justice space and beyond over the years. As a result of your long term commitment, we have been able to collaborate with others and attract matching funds to expand affordable housing opportunities in Chicago and the South and West Suburbs; increase the capacity of grassroots BIPOC-led organizations and advocate for changes to the Cook County Circuit Court that are helping to streamline the expungement and ceiling process. These strategies will give returning citizens greater access to living wage jobs and start their own businesses if they so desire.

It gives me great pleasure to present the Monroe Foundation's second Racial and Social Justice Report, which serves as an interim report of the activities funded by your most recent \$60,000 investment. On the pages that follow, you will find a little background on our organization to provide historical context; a review of our proposal, a status report of where we are, our impact, the return on your investment and our plans going forward. While we have accomplished much, there is still more to be done. We look forward to a continued partnership that will make a lasting impact.

Sincerely,



A handwritten signature in dark ink that reads "Otis C. Monroe". The script is fluid and cursive, with the first letters of each word being capitalized and larger than the others.

Founder and CEO  
The Monroe Foundation

# THE MONROE FOUNDATION

The Monroe Foundation is a publicly supported not-for-profit community advocacy organization that seeks to educate, link and fund community, social and economic projects that benefit low-moderate income communities and organizations serving those communities in the State of Illinois. Over the years, we have worked with collaborative partners to implement the STABLE program to expand affordable housing opportunities for low-income families on Chicago's South and West Sides. We have also worked with grassroots BIPOC-controlled organizations to build capacity and move towards sustainability. Other activities include advocacy to reform the policies of the Circuit Court of Cook County to streamline the expungement process and helping entrepreneurs secure SBA loans.

Last winter, our Board of Directors approved the design and implementation of a Strategic Workplan that embraces the mission, programmatic and fiscal goals and objectives of the organization. We have shared a table depicting our progress as Exhibit 1, attached. Our Strategic Work Plan set the stage for PNC's continued funding of Get Cleared, Chicago.

## GET CLEARED, CHICAGO PROGRAM MODEL

The Get Cleared, Chicago operating model combines case management, expungement, mentoring, wrap around services and employment training that leads to industry-recognized credentials, with the option for participants to pursue an entrepreneurial track. The underlying thinking in creating the initiative was to build upon the strengths of each participating agency without detracting from existing programs or duplicating efforts, and to create a common space within which to provide expungement services while advocating for policy changes that would streamline the expungement process.

Our primary service area includes Austin, Englewood, North Lawndale, Roseland, East and West Garfield Park, South Shore, and Chicago's West and South Suburbs. These communities were chosen because they have the highest concentration of returning citizens in the State of Illinois. Indeed, well over 60% of the prisoners released from the Illinois Department of Corrections are discharged to these neighborhoods. Our secondary service area includes Chicago's south and west suburbs.

We are currently serving formerly incarcerated individuals ages 18 and over who are job seekers, live in disadvantaged communities, and have limited skills. The overall objective of the Get Cleared, Chicago campaign is to reduce recidivism by reducing barriers to employment. With the assistance of our Get Cleared, Chicago partners, we assist returning citizens with workforce preparedness which includes financial capability.

Under the EXPANDED-Get Cleared, Chicago program, The Monroe Foundation exceeded our target of enrolling an additional 50 low-income formerly incarcerated participants, with an actual enrollment of 84. They are learning the necessary skills to find and retain employment for the two weeks, 2 hours per day job readiness class. This class focused on overcoming barriers to employment through cognitive thinking transformation and problem solving, soft skills development, professional communication, conflict resolution, time



management, job search techniques, targeted resume building, interviewing techniques, handling different management styles, and computer skills. The job readiness training was open for all participants. The program activities are summarized below.

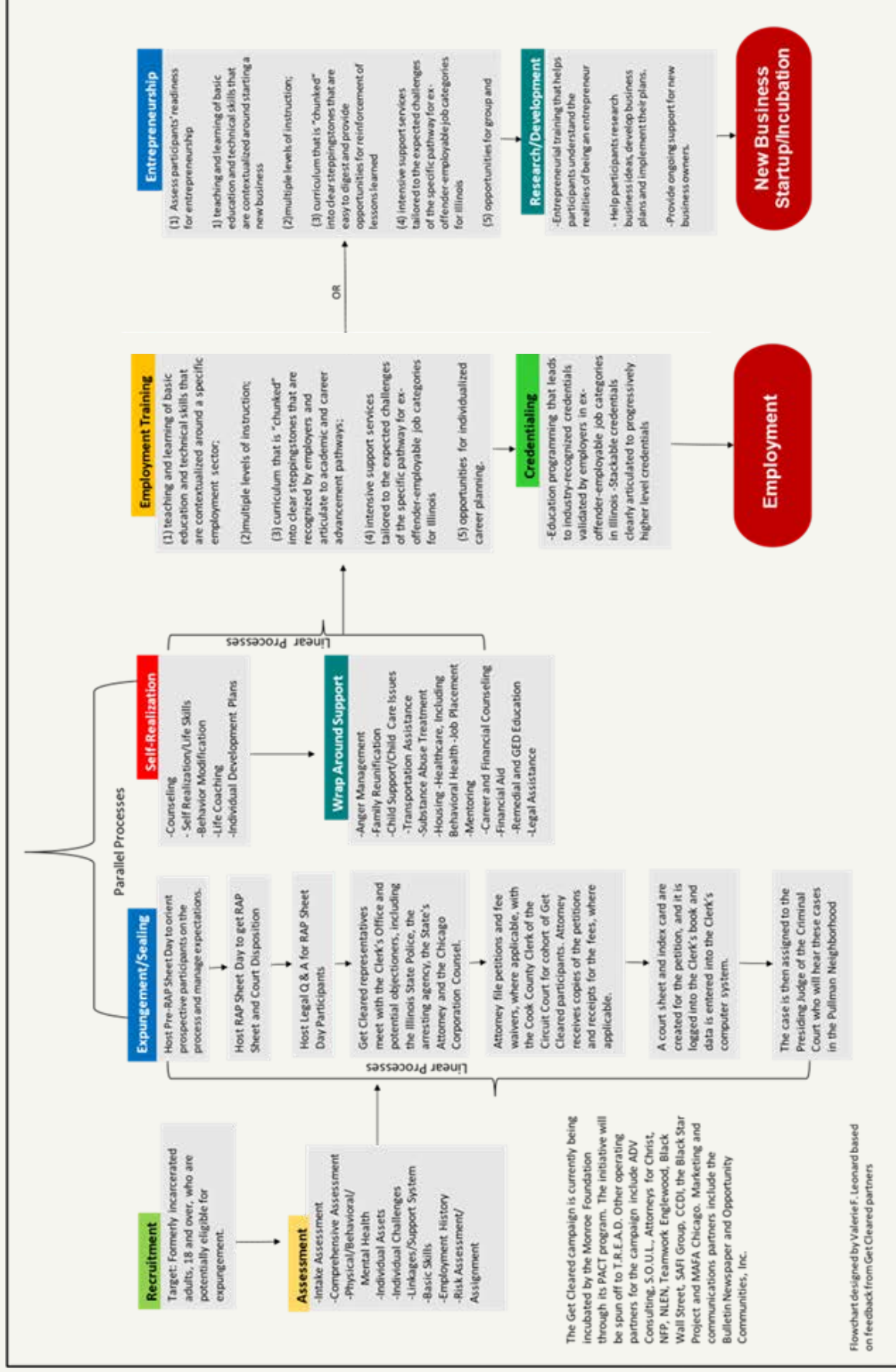
- **Intake** – We collected pertinent demographic information about the client such as name, ethnicity, gender, birthdate, household composition, household income, employment history, and education level.
- **Assessment** – Our case managers analyzed test scores and prepared individual plans and goals for participants including a review of supportive services needed.
- **Drug Testing** – Drug testing is vital to the pre-screening process. Consequently, all participants were required to take a drug test upon admission to the program.
- **Employment Assessment Profiles of Hiring Candidates** – Created employment profiles and employment
- **Job Placement** – We worked with local employers to place qualified participants in open positions
- **Monitoring and Follow up** – Our case managers performed 30-day, 60-day, and 90-day monitoring and follow-up to ensure participants remain on the job and/or require additional assistance.
- **Supportive Services** – Beyond a lack of workplace skills, many job seekers experience barriers that interfere with their ability to acquire or retain employment. Issues such as undereducation, impoverished mindsets, systematic discrimination, substance abuse, transportation, childcare concerns, and poor mental health are causes to provide additional services to participants. We referred participants to its many partners who provide wraparound services.

The financial capability sessions have included—or will include--topics such as:

- **Financial Psychology** – Develop the proper attitude and mindset towards money and saving; Modify spending behaviors
- **Budgeting, Savings & Investing** – Learn how to create a budget or spending plan; develop a savings goal, and the fundamentals of investing in stocks and bonds
- **Income, Career Business & Entrepreneurship** – Set career and income goals; learn the advantages and disadvantages of starting your own business
- **Credit, Debt & Loans**– Understand how to take control of credit and debt; the importance of maintaining a good credit score
- **Risk Management & Insurance** – Importance of insurance including life, medical, and disability; learn the difference types of life insurance policies
- **Each financial capability participant will open a checking account.** The initial deposit will be funded by the Monroe Foundation.

Our collaborative partners provided comprehensive social services and wrap around supportive services in mental health, housing, job-training, and job placement. Further, our partners have workforce alliances with employers who are willing to work with Get Cleared target clients. We offered entrepreneurial training and development for our clients who to start their own businesses. We also also assisted formerly incarcerated individuals in securing government-issued identification cards. We have shared our program model on the next page.

# GET CLEARED CHICAGO OPERATING MODEL

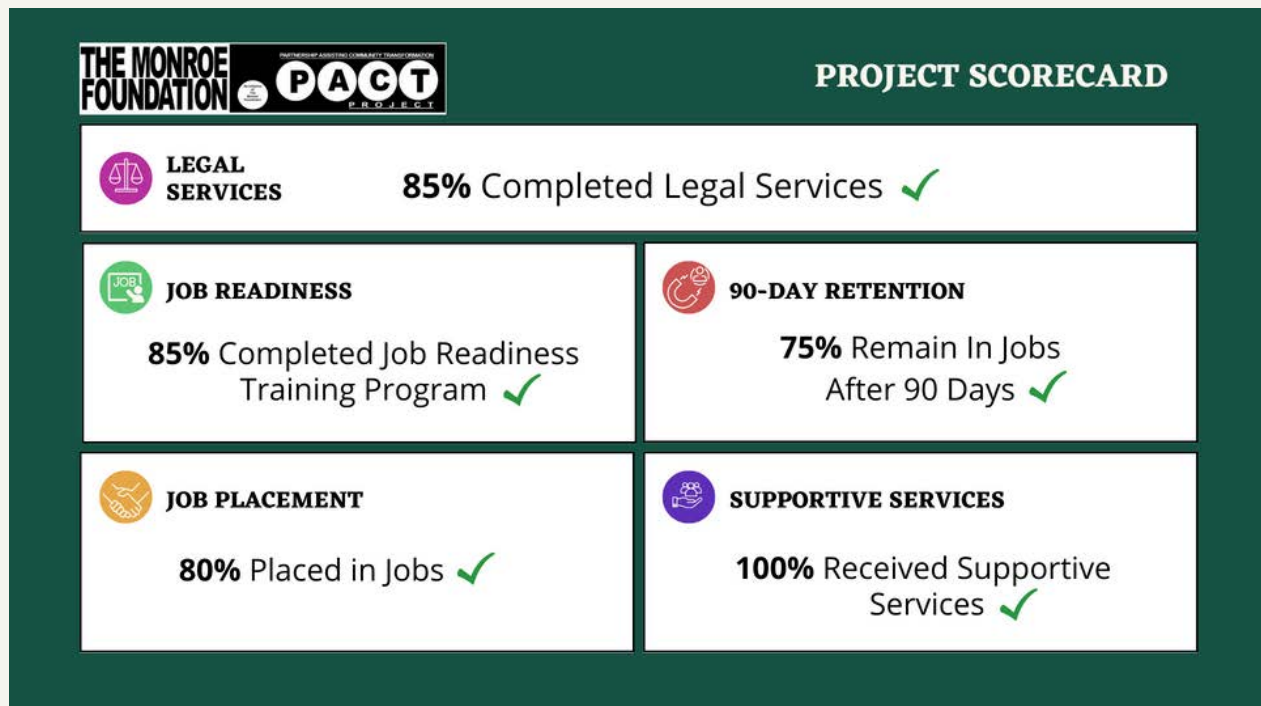


# PROGRAM EVALUATION

When we started the program we had 3 goals in mind:

- Improve workforce skills for disadvantaged and displaced workers who have experienced employment barriers due to incarceration or COVID-19
- Place disadvantaged and displaced workers in family-sustaining career opportunities
- Expand resources and supportive services for disadvantaged/displaced workers.

Here is our scorecard below. The green checkmark indicates that we have met or exceeded our targets.



To date, we have exceeded our target of 85% of participants receiving supporting services, with 100% of them receiving one or more resources, referral or service the day that they register for the program. We are also on track to meet our target of 85% of eligible participants completing legal services for their particular situations.

We spent the balance of our time last fall and early spring helping our participants meet their basic needs, making referrals to social services, helping them to pull their RAP sheets and to prepare for job interviews. We continued to provide these services, building upon the foundation we laid to provide more intensive workforce development and entrepreneurial training.

# REDI PROJECT



The Reentry Development Initiative (REDI) is an initiative within the Get Cleared, Chicago programs, with a specific focus on creating a was designed to engage, prepare and develop a "ready-to-hire" pool of individuals whose criminal background prevents them from finding long-term family-sustaining employment opportunities. We are working to place program participants in background-friendly jobs with the Chicago Department of Aviation, with starting salaries ranges averaging \$15.80 per hour, with potential for career advancement.

Our target population includes men and women in Chicagoland's low-to-moderate income communities with limited work experience and/or job skills. Data from our July sign-in sheets indicate that our participants range in age from 23 to 73 years, with an average age of 47. All of the participants indicating race were Black; 25% female and 75% male.

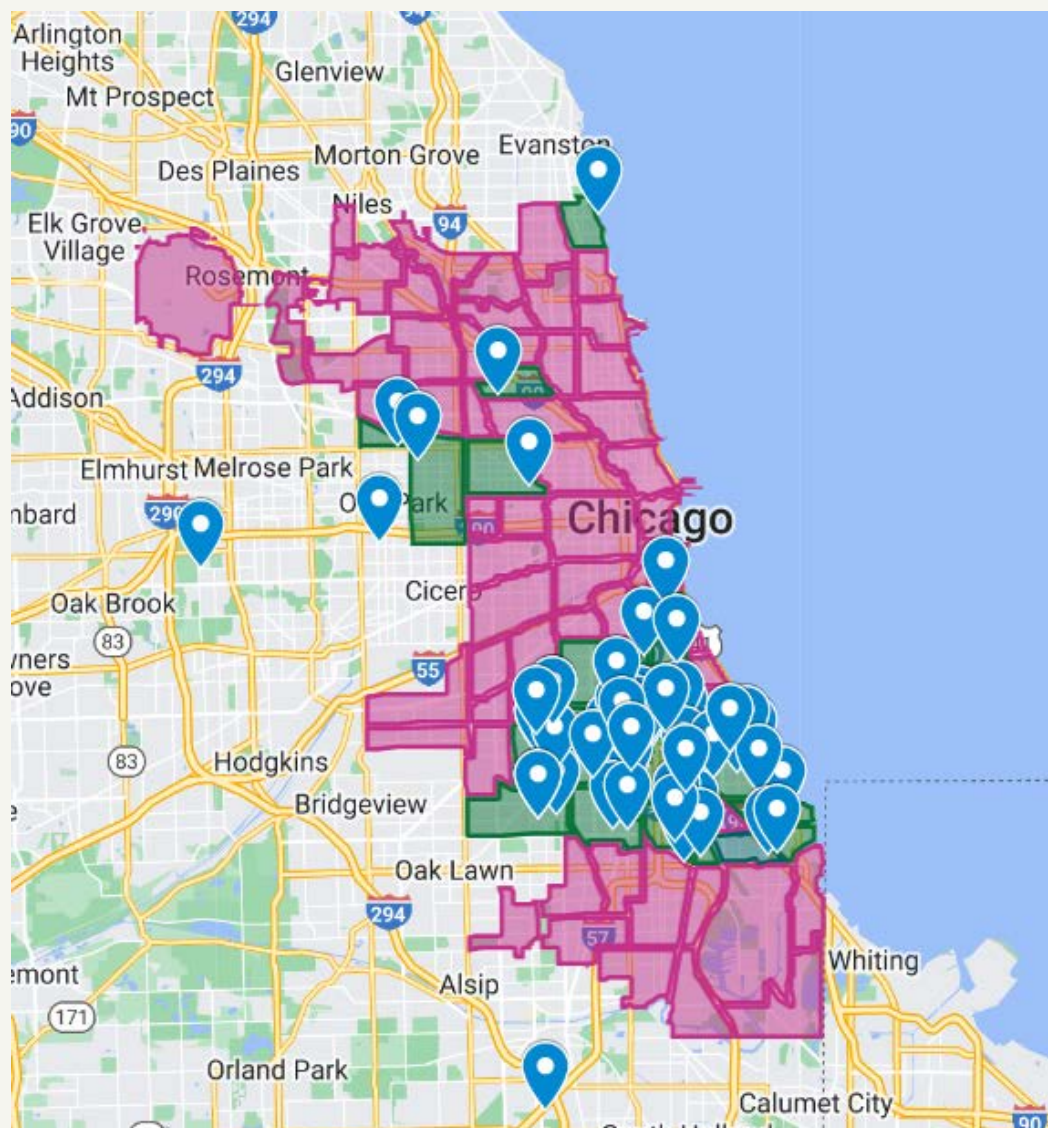
The program activities for the REDI Initiative mirror the activities for the overall Get Cleared, Chicago program, including intake and assessment, drug testing, financial coaching, job placement, monitoring and follow up and support services.



# WHO WE TOUCHED

When we started this project, we targeted communities with the highest numbers of returning citizens. We realized very quickly that returning citizens are not confined to those neighborhoods. Rather than turn anyone away, we served anyone who requested our services. Between July 1, 2023 and September 30, 2023 we served 84 clients. This is in addition to the 351 clients we served between October 1, 2022 and March 31, 2023. Our main intake events for this group occurred during the month of July, with follow up services being provided between July and September.

The map below depicts the people we Chicago's 77 community areas overlaid onto the city's community areas. The blue markers ("balloons") indicate specific addresses of our clients. The areas shaded in green represent Chicago's various community areas in which our clients live. In all, we reached 22 Chicago community areas and 6 municipalities.



## COMMUNITY AREAS

ARMOUR SQUARE  
ASHBURN  
AUBURN GRESHAM  
AUSTIN  
AVALON PARK  
AVONDALE  
BURNSIDE  
CALUMET HEIGHTS  
CHATHAM  
CHICAGO LAWN  
DOUGLAS  
ENGLEWOOD  
FULLER PARK  
GAGE PARK  
HUMBOLDT PARK  
NEW CITY  
ROGERS PARK  
ROSELAND  
SOUTH SHORE  
WASHINGTON PARK  
WEST ENGLEWOOD  
WOODLAWN

## MUNICIPALITIES

BLOOMINGTON  
CHICAGO  
HILLSIDE  
MARKHAM  
OAK PARK  
SAUK VILLAGE

Map Author: Valerie F. Leonard. Sources: Google My Map, Chicago Data Portal, Census.gov and Geocodio.  
This map may be viewed on Google My Map at <https://www.google.com/maps/d/u/0/edit?mid=1bdYkSqrOzVJ1vmxqZ8TPeXdHFRqhuo&ll=41.835591048143314%2C-87.87789671800668&z=10>

## TOP 5 ZIP CODES

Our clients were drawn from 25 zip codes. The top 5 are listed below.

	Zip	# Clients
1	60621	28
2	60619	12
3	60629	6
4	60620	4
5	60652	3

## TOP 5 CENSUS TRACTS

Our clients were drawn from 51 census tracts in Illinois. The top 5 are listed below.

	Census Tract	# Clients From Tract
1	681000	12
2	681100	7
3	680900	4
4	700501	3
5	681300	2



# ACTIVITIES AND ACCOMPLISHMENTS

July 1-September 19, 2023

**84**

New  
Participants

**2**

Expungement  
Pre-Rap Sheet  
Day Sessions

**2**

Rap Sheet Day  
Engagements at  
CPD HQ

**30**

Eligible Petitions for  
Expungement/  
Ceiling

**30**

Referred to Barclay  
Law Group for  
Petition Review,  
Prep. and Filing

**30**

Petitions Filed  
As Of  
9/19/23



## OUR DEMOGRAPHICS

75%

Men

25%

Women

100%

African American

47

Average Age

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## PNC INVESTMENT

Expense	Amount Requested In PNC Proposal
Justice Equity Jobs Coordinator	\$ 10,000.00
Workforce Readiness Stipends	23,000.00
Community Navigators	15,000.00
Workshops	3,500.00
Transportation	2,500.00
Drug Testing	3,000.00
Marketing	3,000.00
Total	\$ 60,000.00



## OUR IMPACT

**3,000**

Total Reach  
October 1, 2022-  
September 30, 2023

**84**

New Clients Between July 1  
and September 30, 2023  
(For this grant period)

**435**

New Clients Between  
October 1, 2022 and  
September 30, 2023  
(Cumulative)

**1.68X**

Our new client intake of  
84 was 1.68 times the  
anticipated intake of 50  
for the grant period.

**51**

Low-Moderate Income  
Census Tracts Impacted

**280**

Clients placed in jobs  
at least 6 months  
(Cumulative)

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## COST PER UNIT

**\$5.00**

We spent \$5.00 per person  
to reach 3,000 people.  
(\$15,000 for  
navigators/3,000)

**\$714.00**

We spent \$60,000 to serve  
84 people at a cost of  
\$714.00/person.



## RETURN ON INVESTMENT

# 280

Clients placed in jobs  
at least 6 months  
(Cumulative)

# \$4,424,000

Estimated wages for 280 clients placed in jobs for  
six months, with an average hourly rate of \$15.80  
per hour.

# 73.73X

For every \$1 PNC invested  
in this program, our  
participants have earned  
\$73.73 to date.



# WHAT WE'RE LEARNING

While this report is not meant to be an evaluation or assessment, we do think it worth mentioning that our approach of meeting our clients in safe spaces, is working to our advantage. On our last report, submitted in March, we indicated that when we conducted fingerprinting at CPD we were able to get about 6 people to actually participate. When we conducted fingerprinting at Don Vic's Barber Shop, we got 55 people to get fingerprinted in one event.

We believe some of the stigma and fear associated with having events in the Police Headquarters has been reduced over time. We only held two events this round of funding, both of which were at Police Headquarters. We were able to register 84 participants total.

One of the reasons we started Get Cleared, Chicago is the fact that we noticed that generations of families have been in and out of prison over time. What our data continues to show, luckily, is these families trust us enough to seek our services as a cohesive unit. This bodes well for our continued success.

On our March report, we noted that, while we have targeted 7 communities on Chicago's South and West sides, we drew from 33 community areas and 27 municipalities. This time, we reached 22 Chicago community areas and 6 municipalities. While our approach was more streamlined and targeted, it is worth exploring ways to expand our human and financial resources to meet the needs without burning out our staff. As always, we will be reviewing our service delivery model for continuous improvement.

We also noticed that the vast majority of our clients are not only unemployed when they come to us, they are often not even looking for jobs for a number of reasons. Our work will necessarily include the hard skills and the technical parts of doing our jobs. More importantly, we will be more focused on working with our clients' mindset to increase job readiness and reduce the chances of recidivism.



# WHAT'S NEXT



We will

- Explore the potential of investing in automated case management systems that will allow us to better track out outcomes in a manner that is uniform across all partnering organizations. This will increase our efficiency and uncover even more nuggets that demonstrate our impact.
- Build upon the work that we are doing with our existing clients to take a deeper dive into workforce development. are very pleased that the demand for our services is outpacing our We will continue to provide case management services
- Conduct more entrepreneurship workshops
- Help our clients to complete the legal requirements for expungement and other court cases they may have.



EXHIBIT 1:

STRATEGIC WORK  
PLAN STATUS

# STRATEGIC WORK PLAN STATUS

Goals	Objectives	Notes
Expand the reach of Get Cleared, Chicago by 20% by December, 2023. (This translates into 120 participants)	<p>Coordinate "Get Cleared, Chicago - Background Friendly Chicago" Pre-Rap Sheet and Relief Options engagements in Quarter 1 and 2 in the North Lawndale and Humboldt Park Communities.</p> <p>Engage individuals and families impacted by incarceration and systems in activities that will break the cycle of recidivism.</p>	<p>The goal has been exceeded</p> <p>On track</p>
100 Get Cleared, Chicago Background Friendly Chicago participants will receive a form of "criminal background" relief.	Coordinate Community Neighborhood Sealing, Expungement Relief Options Court sessions at the end of each Quarter	On Track
Build Capacity of Emerging Organizations to Transition from Fiscal Agents	Coordinate with the Chicago Community Trust to identify grantees of the Chicago Fund for Safe and Peaceful Communities to enroll in the March, 2023 "Beyond the Fiscal Agent" Capacity Building Cohort Begin planning and marketing of the Cohort between mid-January through mid-February, 2023	Completed ahead of schedule Program outcomes are being assessed.
Build capacity of small business owners to receive SBA loans. Expand the SBA Community Navigators Project to monthly technical assistance sessions for small businessowners seeking assistance applying for SBA programs.	Target a minimum of 10 small businessowners each month through June, 2023 to participate in the sessions.	On Track
Expand employment opportunities for program participants and their families.	<p>Continue the "Breaking Barriers" contract with the City of Chicago Department of Aviation to prepare unemployed residents of Chicago for pre-employment qualifying referrals for potential employment at Chicago's airports.</p> <p>Facilitate Quarterly "Breaking Barriers" Info Sessions in communities with highest unemployment rates.</p>	On Track

## EXHIBIT 2:

GET CLEARED, CHICAGO CLIENT  
LIST, GEOCODED BY  
CENSUS TRACT



## Get Cleared Illinois REDI Event, July 10, 2023 Geocoded With Demographic and Economic Data

Identifier	First Name	Last Name	Address	City	State	Zip	Race	Age	Sex	Census Tract
1	Glenn	Martinez	6648 S Stewart	Chicago	IL	60621	Black	67	Male	680900
2	Shante	Lynch	7210 S Sangamon	Chicago	IL	60621	Black	53	Male	681400
3	Estella	Johnson	7242 S St Lawrence	Chicago	IL	60619	Black	55	Female	690900
4	Edward	Reed	949 W 68th St 1st Fl	Chicago	IL	60621	Black	52	Male	681100
5	Kenneth	McGinnis	8529 S King Dr	Chicago	IL	60619	Black	54	Male	836000
6	Michael	McFarland	7242 S Marshfield	Chicago	IL	60636	Black	NA	Male	672000
7	Durrell	Robinson	5439 S Aberdeen	Chicago	IL	60609	Black	NA	Male	612000
8	Serena	Robertson	1209 W Sherwin Apt 204	Chicago	IL	60626	Black	29	Female	10300
9	Natasha	Lonzo	6102 S Eberhart	Chicago	IL	60637	Black	53	Female	420600
10	Derrick	Washington	6604 S Green	Chicago	IL	60621	Black	62	Male	681000
11	Keith	Kieart	6751 S Clyde	Chicago	IL	60649	Black	27	Male	430101
12	Henry	Raven	6459 S Peoria	Chicago	IL	60621	Black	51	Male	681000
13	Anthony	Brown	6727 S Morgan	Chicago	IL	60621	Black	58	Male	681100
14	Carlos	Cruz	2904 N Avers	Chicago	IL	60618		31	Male	210502
15	Denard	Thomas	8546 S Racine	Chicago	IL	60620	Black	62	Male	711100
16	Regina	Reed	3010 W Marquette	Chicago	IL	60629	Black	64	Female	660800
17	Anthony	Scott	7904 S Peoria	Chicago	IL	60621	Black	32	Male	710800
18	Wilbur	Thomas	6507 S Peoria	Chicago	IL	60621	Black	47	Male	681000
19	James	Deveros	1725 E 67th St	Chicago	IL	60615	Black	58	Male	430200
20	Jerome	Helse	7707 S Champlain	Chicago	IL	60619		NA	Male	691400
21	Carrie	Pounds	6616 S Harvard	Chicago	IL	60621	Black	62	Female	680900
22	JaRhonda	Heard	2607 W 81st St	Chicago	IL	60652	Black	34	Female	700501
23	Robert	Wright	8525 S Green	Chicago	IL	60620	Black	NA	Male	711000
24	Eugene	Harris	905 Empire	Bloomington	IL	61701	Black	63	Male	1301
25	Wendie	(Avent) Stewart	6535 S Peoria	Chicago	IL	60621	Black	38	Female	681000
26	Rayford	Robert	6737 S Morgan	Chicago	IL	60621	Black	65	Male	681100
27	Isaiah	Davis	343 W Marquette Rd	Chicago	IL	60621	Black	52	Male	681200
28	Kenneth	Henry	819 W 68th St	Chicago	IL	60621	Black	50	Male	681100
29	Troy	Hewitt	6425 S Lowe Apt 908	Chicago	IL	60621	Black	57	Male	680900
30	LeRoyce	Johnson	6517 S Peoria Apt 1	Chicago	IL	60621	Black	34	Male	681000
31	Regina	Reed	3010 W Marquette	Chicago	IL	60629	Black	60	Female	660800

Prepared for the Monroe Foundation  
By Valerie F. Leonard, Founder  
Nonprofit Utopia, LLC





## Get Cleared Illinois REDI Event, July 10, 2023 Geocoded With Demographic and Economic Data

Identifier	First Name	Last Name	Address	City	State	Zip	Race	Age	Sex	Census Tract
32	Jimmy	Robinson	6565 S Yale	Chicago	IL	60621	NA	NA	Male	680900
33	Lyndsi	Hughes-Dale	6517 S Peoria Apt 1	Chicago	IL	60621	Black	31	Female	681000
34	Ronnie	Fields	6354 S Morgan	Chicago	IL	60621	Black	69	Male	681000
35	Theresa	Sellers	6717 S A berdeen	Chicago	IL	60621	Black	56	Female	681100
36	Jerry	Ferguson	6815 S Elizabeth	Chicago	IL	60636	Black	53	Male	834900
37	Ronald	Baskin	6453 S Sangamon	Chicago	IL	60621	Black	52	Male	681000
38	Leonard	Freeman	1301 E 73rd St	Chicago	IL	60619	Black	53	Male	430400
39	Demetri	Word	3021 S Michigan	Chicago	IL	60616	Black	32	Male	839200
40	Mickie	Readus	4250 S Princeton	Chicago	IL	60609	Black	62	Female	835500
41	Marc	Lewis Jr	7605 S Emerald	Chicago	IL	60620	Black	53	Male	710100
42	Carl	Russell Sr	9177 S. South Chicago	Chicago	IL	60617	Black	59	Male	461000
43	Patrice	Baltimore	6955 S Crandon 2nd Fl	Chicago	IL	60649	Black	51	Female	430102
44	William	Hill	705 W 71st St	Chicago	IL	60621	NA	NA	Female	681300
45	Cynthia	Hewlett	1549 W 83rd St	Chicago	IL	60620	Black	60	Female	711100
46	Willie	Winfield	718 W 72nd st	Chicago	IL	60619	NA	42	Male	681300
47	Mary	Mangrum	6737 S Morgan	Chicago	IL	60621	NA	69	Female	681100
48	Willie	Dixon	6439 Sangamon	Chicago	IL	60621	NA	NA	Male	681000
49	David	Evans	936 E 93rd St	Chicago	IL	60619	Black	60	Male	470100
50	Johnnie	Brown	6141 S Michigan	Chicago	IL	60637	Black	73	Male	400800
51	David	Bradley	15258 S Troy	Markham	IL	60428	Black	46	Male	824900
52	Cordero	Jackson	7722 S Phillips	Chicago	IL	60649	Black	35	Male	431301
53	Marion	Watson	7205 South Bennett Ave	Chicago	IL	60649		51	Female	430500
54	Elizabeth	Kellogg	443 W 62nd Street	Chicago	IL	60621	Black	49	Female	834600
55	Keith	Daniels	8826 S Calumet	Chicago	IL	60619	Black	67	Male	440600
56	Monique	Frazier	6428 S St Lawrence	Chicago	IL	60637	Black	44	Female	420700
57	Jerry	Jackson	5908 S Talman Av	Chicago	IL	60629	Black	40	Male	835000
58	Corey	Brooks	6517 S Peoria	Chicago	IL	60621	Black	34	Male	681000
59	Ramon	Reynolds	6135 S Whipple	Chicago	IL	60629	Black	60	Male	660302
60	Christopher	Raven	6626 S Peoria	Chicago	IL	60621	Black	47	Male	681000

Data Sources: Monroe Foundation, Cook County, City of Chicago, TIGER/Line A ©, US Census Bureau, ZIP Atlas, Geocodio, Name Census, Census Reporter

Prepared for the Monroe Foundation  
By Valerie F. Leonard, Founder  
Nonprofit Utopia, LLC



## Get Cleared Illinois REDI Event, July 10, 2023 Geocoded With Demographic and Economic Data

Identifier	First Name	Last Name	Community Area	Census Tract Total Population	Census Tract % White	Census Tract % Black	Census Tract % Latino	Census Tract % Asian	Census Tract Other
1	Glenn	Martinez	Englewood	630	4.40%	95.60%	0.00%	0.00%	0.00%
2	Shante	Lynch	Englewood	333	0.00%	100.00%	0.00%	0.00%	0.00%
3	Estella	Johnson	Grand Crossing	1502	2.40%	97.60%	0.00%	0.00%	0.00%
4	Edward	Reed	Englewood	675	0.60%	97.00%	0.10%	0.10%	2.20%
5	Kenneth	McGinnis	Chatham	1071	4.50%	91.00%	0.70%	2.20%	1.60%
6	Michael	McFarland	Englewood	1642	0.00%	77.20%	22.10%	0.00%	0.70%
7	Durrell	Robinson	Englewood	863	0.00%	89.00%	10.10%	0.90%	0.00%
8	Serena	Robertson	Rogers Park	1355	81.50%	13.00%	3.60%	1.90%	0.00%
9	Natasha	Lonzo	Woodlawn	1121	6.30%	94.00%	0.00%	0.00%	0.00%
10	Derrick	Washington	Englewood	280	0.00%	100.00%	0.00%	0.00%	0.00%
11	Keith	Kieart	Englewood	1194	0.00%	100.00%	0.00%	0.00%	0.00%
12	Henry	Raven	Englewood	560	0.00%	100.00%	0.00%	0.00%	0.00%
13	Anthony	Brown	Englewood	675	0.60%	99.00%	0.10%	0.10%	0.20%
14	Carlos	Cruz	Avondale	1910	77.94%	0.00%	17.00%	5.00%	0.06%
15	Denard	Thomas	Auburn Gresham	741	0.00%	100.00%	0.00%	0.00%	0.00%
16	Regina	Reed	Chicago Lawn	1298	1.80%	38.00%	56.20%	2.10%	1.90%
17	Anthony	Scott	Auburn Gresham	1081	0.00%	96.40%	0.00%	3.60%	0.00%
18	Wilbur	Thomas	Englewood	280	0.00%	100.00%	0.00%	0.00%	0.00%
19	James	Deveros	South Shore	1859	0.40%	94.90%	0.20%	0.00%	4.50%
20	Jerome	Helse	Grand Crossing	751	0.00%	98.80%	1.00%	0.00%	0.00%
21	Carrie	Pounds	Englewood	630	4.40%	95.60%	0.00%	0.00%	0.00%
22	JaRhonda	Heard	Ashburn	1148	0.00%	90.00%	0.00%	10.00%	0.00%
23	Robert	Wright	Auburn Gresham	2730	2.70%	97.20%	0.00%	0.00%	0.10%
24	Eugene	Harris	Bloomington	748	79.10%	8.00%	9.90%	2.10%	0.90%
25	Wendie	(Avent) Steward	Englewood	280	0.00%	100.00%	0.00%	0.00%	0.00%
26	Rayford	Robert	Englewood	675	0.60%	97.00%	0.10%	0.10%	2.20%
27	Isaiah	Davis	Englewood	796	0.00%	100.00%	0.00%	0.00%	0.00%
28	Kenneth	Henry	Englewood	448	0.00%	100.00%	0.00%	0.00%	0.00%
29	Troy	Hewitt	Englewood	1260	1.90%	86.00%	0.00%	2.50%	9.60%
30	LeRoyce	Johnson	Englewood	280	0.00%	100.00%	0.00%	0.00%	0.00%
31	Regina	Reed	Chicago Lawn	1298	1.80%	96.10%	0.00%	2.10%	0.00%

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## Get Cleared Illinois REDI Event, July 10, 2023 Geocoded With Demographic and Economic Data

Identifier	First Name	Last Name	Community Area	Census Tract Total Population	Census Tract % White	Census Tract % Black	Census Tract % Latino	Census Tract % Asian	Census Tract Other %
32	Jimmy	Robinson	Englewood	630	4.40%	95.60%	0.00%	0.00%	0.00%
33	Lyndsi	Hughes-Dale	Englewood	280	0.00%	100.00%	0.00%	0.00%	0.00%
34	Ronnie	Fields	Englewood	560	0.00%	100.00%	0.00%	0.00%	0.00%
35	Theresa	Sellers	Englewood	675	0.60%	97.00%	0.10%	0.10%	2.20%
36	Jerry	Ferguson	Englewood	794	1.30%	93.70%	0.00%	0.00%	5.00%
37	Ronald	Baskin	Englewood	560	0.00%	100.00%	0.00%	0.00%	0.00%
38	Leonard	Freeman	South Shore	1353	2.00%	93.20%	1.80%	0.00%	3.00%
39	Dentri	Word	Douglas	1275	24.00%	42.00%	1.30%	12.90%	19.80%
40	Mickie	Readus	Fuller Park	714	4.70%	91.00%	4.00%	0.00%	0.30%
41	Marc	Lewis Jr	Auburn Gresham	1100	0.00%	100.00%	0.00%	0.00%	0.00%
42	Carl	Russell Sr	South Chicago	1284	12.00%	86.60%	0.00%	0.00%	1.40%
43	Patrice	Baltimore	South Shore	884	0.90%	98.80%	0.00%	0.20%	0.10%
44	William	Hill	Englewood	1251	1.10%	94.60%	0.00%	4.20%	0.10%
45	Cynthia	Hewlett	Auburn Gresham	1072	0.00%	99.10%	0.00%	0.00%	0.90%
46	Willie	Winfield	Englewood	1251	1.10%	94.60%	0.00%	4.20%	0.10%
47	Mary	Mangrum	Englewood	675	0.60%	97.00%	0.10%	0.10%	2.20%
48	Willie	Dixon	Englewood	560	0.00%	100.00%	0.00%	0.00%	0.00%
49	David	Evans	Burnside	1692	0.00%	96.20%	0.00%	0.00%	3.80%
50	Johnnie	Brown	Washington Park	1575	0.50%	99.40%	0.00%	0.00%	0.10%
51	David	Bradley	Markham	1151	25.10%	73.80%	0.00%	0.00%	1.10%
52	Cordero	Jackson	South Shore	1545	0.00%	100.00%	0.00%	0.00%	0.00%
53	Marion	Watson	South Shore	1168	1.20%	98.80%	0.00%	0.00%	0.00%
54	Elizabeth	Kellogg	Englewood	783	1.10%	98.90%	0.00%	0.00%	0.00%
55	Keith	Daniels	Chatham	1097	0.00%	100.00%	0.00%	0.00%	0.00%
56	Monique	Frazier	Woodlawn	102	0.00%	100.00%	0.00%	0.00%	0.00%
57	Jerry	Jackson	Englewood	585	24.80%	3.00%	71.80%	0.00%	0.40%
58	Corey	Brooks	Englewood	280	0.00%	100.00%	0.00%	0.00%	0.00%
59	Ramon	Reynolds	Englewood	1469	0.00%	100.00%	0.00%	0.00%	0.00%
60	Christopher	Raven	Englewood	280	0.00%	100.00%	0.00%	0.00%	0.00%

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## Get Cleared Illinois REDI Event, July 10, 2023 Geocoded With Demographic and Economic Data

Identifier	First Name	Last Name	Census Tract Median HH Income	Census Tract HH Income Under \$10,000	%	Census Tract HH Income to \$14,999	%	Census Tract % HH Income \$15,000 to \$19,999	Census Tract HH Income to \$24,999	%
1	Glenn	Martinez	\$ 29,192.00		0.00%		9.10%	0.00%		7.00%
2	Shante	Lynch	\$ 47,321.00		0.00%		0.00%	0.00%		0.00%
3	Estella	Johnson	\$ 41,250.00		16.80%		7.30%	9.20%		12.60%
4	Edward	Reed	\$ 37,625.00		0.90%		12.00%	4.70%		0.00%
5	Kenneth	McGinnis	\$ -		22.20%		9.20%	1.80%		6.40%
6	Michael	McFarland	\$ 30,460.00		8.80%		0.00%	33.30%		4.90%
7	Durrell	Robinson	\$ 59,125.00		16.30%		2.30%	11.10%		7.20%
8	Serena	Robertson	\$ 61,172.00		7.50%		1.40%	1.80%		18.20%
9	Natasha	Lonzo	\$ 18,548.00		27.80%		12.60%	13.20%		7.90%
10	Derrick	Washington	\$ -		32.30%		0.00%	18.30%		0.00%
11	Keith	Kieart	\$ -		20.40%		4.30%	19.90%		10.30%
12	Henry	Raven	\$ -		53.20%		16.30%	8.90%		3.20%
13	Anthony	Brown	\$ 37,625.00		0.90%		12.00%	4.70%		0.00%
14	Carlos	Cruz	\$ 55,184.00		9.20%		5.90%	1.00%		0.00%
15	Denard	Thomas	\$ 42,750.00		23.00%		10.20%	0.00%		3.10%
16	Regina	Reed	\$ -		6.50%		5.60%	6.10%		24.70%
17	Anthony	Scott	\$ 34,033.00		18.10%		0.00%	0.00%		17.50%
18	Wilbur	Thomas	\$ -		32.30%		0.00%	18.30%		0.00%
19	James	Deveros	\$ -		36.70%		9.50%	0.00%		8.70%
20	Jerome	Helse	\$ 31,862.00		15.40%		0.70%	0.00%		12.50%
21	Carie	Pounds	\$ 29,192.00		0.00%		9.10%	0.00%		7.00%
22	JaRhonda	Heard	\$ 64,730.00		4.30%		0.00%	0.00%		0.00%
23	Robert	Wright	\$ 54,643.00		6.60%		1.60%	1.90%		0.00%
24	Eugene	Harris	\$ 31,389.00		27.20%		2.00%	9.90%		3.30%
25	Wendie	(Avent) Stewa	\$ -		32.30%		0.00%	18.30%		0.00%
26	Rayford	Robert	\$ 37,625.00		0.90%		12.00%	4.70%		0.00%
27	Isaiah	Davis	\$ 17,750.00		4.00%		39.00%	13.60%		19.10%
28	Kenneth	Henry	\$ 29,676.00		0.00%		21.40%	0.00%		0.00%
29	Troy	Hewitt	\$ 26,136.00		21.00%		15.50%	3.70%		8.80%
30	LeRoyce	Johnson	\$ -		32.30%		0.00%	18.30%		0.00%
31	Regina	Reed	\$ -		6.50%		5.60%	6.10%		24.70%

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## Get Cleared Illinois REDI Event, July 10, 2023 Geocoded With Demographic and Economic Data

Identifier	First Name	Last Name	Census Tract Median HH Income	Census Tract HH Income Under \$10,000	% HH Income Under \$10,000	Census Tract HH Income to \$14,999	% HH Income \$15,000 to \$19,999	Census Tract HH Income to \$24,999	%
32	Jimmy	Robinson	\$ 29,192.00		0.00%		9.10%		7.00%
33	Lyndsi	Hughes-Dale	\$ -		32.30%		0.00%	18.30%	0.00%
34	Ronnie	Fields	\$ -		53.20%		16.30%	8.90%	3.20%
35	Theresa	Sellers	\$ 37,625.00		0.90%		12.00%	4.70%	0.00%
36	Jerry	Ferguson	\$ 12,204.00		33.00%		19.30%	10.80%	11.80%
37	Ronald	Baskin	\$ -		53.20%		16.30%	8.90%	3.20%
38	Leonard	Freeman	\$ 65,444.00		20.70%		0.00%	0.00%	2.40%
39	Dennin	Word	\$ 48,712.00		18.40%		1.80%	4.60%	1.80%
40	Mickie	Readus	\$ 12,054.00		42.10%		19.00%	7.80%	4.80%
41	Marc	Lewis Jr	\$ 20,797.00		34.40%		9.20%	3.00%	10.70%
42	Carl	Russell Sr	\$ 14,243.00		15.70%		37.40%	10.50%	6.60%
43	Patrice	Baltimore	\$ 29,583.00		34.30%		12.10%	0.00%	0.00%
44	William	Hill	\$ 14,967.00		16.60%		33.70%	8.50%	2.90%
45	Cynthia	Hewlett	\$ -		20.10%		10.20%	0.00%	1.90%
46	Willie	Winfield	\$ 14,967.00		16.60%		33.70%	8.50%	2.90%
47	Mary	Mangrum	\$ 37,625.00		0.90%		12.00%	4.70%	0.00%
48	Willie	Dixon	\$ -		53.20%		16.30%	8.90%	3.20%
49	David	Evans	\$ 50,208.00		11.20%		0.00%	0.00%	7.10%
50	Johnnie	Brown	\$ 9,320.00		56.60%		10.00%	0.00%	12.10%
51	David	Bradley	\$ 36,779.00		8.50%		9.90%	3.80%	11.60%
52	Cordero	Jackson	\$ 38,125.00		10.20%		0.00%	0.00%	14.10%
53	Marion	Watson	\$ 19,082.00		23.00%		3.90%	26.60%	15.50%
54	Elizabeth	Kellogg	\$ 22,232.00		23.80%		3.50%	15.30%	8.20%
55	Keith	Daniels	\$ 55,179.00		21.30%		0.00%	0.00%	0.00%
56	Monique	Frazier	\$ 2,499.00		78.40%		0.00%	21.60%	0.00%
57	Jerry	Jackson	\$ 58,405.00		0.00%		0.00%	0.00%	0.00%
58	Corey	Brooks	\$ -		32.30%		0.00%	18.30%	0.00%
59	Ramon	Reynolds	\$ 44,545.00		3.50%		0.00%	6.10%	14.70%
60	Christopher	Raven	\$ -		32.30%		0.00%	18.30%	0.00%

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## Get Cleared Illinois REDI Event, July 10, 2023 Geocoded With Demographic and Economic Data

Identifier	First Name	Last Name	Census Tract HH Income to \$29,999	% HH Income \$30,000 to \$34,999	Census Tract % HH Income Below Poverty	Zip Code Poverty Rate	Zip Code Unemployment Rate
1	Glenn	Martinez	41.30%	0.00%	57.40%	39.90%	22.70%
2	Shante	Lynch	18.00%	0.00%	18.00%	39.90%	22.70%
3	Estella	Johnson	0.00%	2.80%	48.70%	23.70%	14.40%
4	Edward	Reed	20.10%	12.00%	49.70%	39.90%	22.70%
5	Kenneth	McGinnis	0.00%	3.30%	42.90%	23.70%	14.40%
6	Michael	McFarland	0.00%	16.50%	63.50%	31.40%	21.90%
7	Durrell	Robinson	0.00%	0.00%	36.90%	26.90%	13.30%
8	Serena	Robertson	0.00%	4.80%	33.70%	20.10%	4.60%
9	Natasha	Lonzo	3.30%	6.50%	71.30%	33.80%	17.30%
10	Derrick	Washington	11.00%	0.00%	61.60%	39.90%	22.70%
11	Keith	Kieart	0.00%	1.90%	56.80%	30.50%	15.40%
12	Henry	Raven	0.00%	1.70%	83.30%	39.90%	22.70%
13	Anthony	Brown	20.10%	12.00%	49.70%	39.90%	22.70%
14	Carlos	Cruz	4.00%	8.90%	29.00%	8.10%	4.40%
15	Denard	Thomas	6.60%	3.50%	46.40%	23.30%	17.70%
16	Regina	Reed	9.30%	1.70%	53.90%	18.40%	12.90%
17	Anthony	Scott	0.00%	23.50%	59.10%	39.90%	22.70%
18	Wilbur	Thomas	11.00%	0.00%	61.60%	39.90%	22.70%
19	James	Deveros	8.20%	0.00%	63.10%	25.80%	9.40%
20	Jerome	Helse	8.90%	37.90%	75.40%	23.70%	14.40%
21	Carrie	Pounds	41.30%	0.00%	57.40%	39.90%	22.70%
22	JaRhonda	Heard	5.40%	0.00%	9.70%	13.70%	11.10%
23	Robert	Wright	10.40%	2.90%	23.40%	23.30%	17.70%
24	Eugene	Harris	4.30%	11.90%	58.60%	15.40%	4.40%
25	Wendie	(Avent) Stewa	11.00%	0.00%	61.60%	39.90%	22.70%
26	Rayford	Robert	20.10%	12.00%	49.70%	39.90%	22.70%
27	Isaiah	Davis	0.00%	0.00%	75.70%	39.90%	22.70%
28	Kenneth	Henry	30.50%	23.00%	74.90%	39.90%	22.70%
29	Troy	Hewitt	1.90%	4.40%	55.30%	39.90%	22.70%
30	LeRoyce	Johnson	11.00%	0.00%	61.60%	39.90%	22.70%
31	Regina	Reed	9.30%	1.70%	53.90%	18.40%	12.90%

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## Get Cleared Illinois REDI Event, July 10, 2023 Geocoded With Demographic and Economic Data

Identifier	First Name	Last Name	Census Tract HH Income \$25,000 to \$29,999	%	Census Tract % HH Income \$30,000 to \$34,999	Census Tract % HH Income Below Poverty	Zip Code Poverty Rate	Zip Code Unemployment Rate
32	Jimmy	Robinson	41.30%	0.00%	0.00%	57.40%	39.90%	22.70%
33	Lyndsi	Hughes-Dale	11.00%	0.00%	0.00%	61.60%	39.90%	22.70%
34	Ronnie	Fields	0.00%	1.70%	1.70%	83.30%	39.90%	22.70%
35	Theresa	Sellers	20.10%	12.00%	12.00%	49.70%	39.90%	22.70%
36	Jerry	Ferguson	2.50%	5.80%	5.80%	83.20%	31.40%	21.90%
37	Ronald	Baskin	0.00%	1.70%	1.70%	83.30%	39.90%	22.70%
38	Leonard	Freeman	5.90%	0.00%	0.00%	29.00%	23.70%	14.40%
39	Demetri	Word	1.80%	8.30%	8.30%	36.70%	17.80%	6.00%
40	Mickie	Readus	9.40%	1.60%	1.60%	84.70%	26.90%	13.30%
41	Marc	Lewis Jr	12.00%	7.60%	7.60%	76.90%	23.30%	17.70%
42	Carl	Russell Sr	7.90%	2.90%	2.90%	81.00%	23.50%	12.10%
43	Patrice	Baltimore	4.30%	5.70%	5.70%	56.40%	30.50%	15.40%
44	William	Hill	5.60%	15.90%	15.90%	83.20%	39.90%	22.70%
45	Cynthia	Hewlett	0.00%	0.00%	0.00%	32.20%	23.30%	17.70%
46	Willie	Winfield	5.60%	15.90%	15.90%	83.20%	23.70%	14.40%
47	Mary	Mangrum	20.10%	12.00%	12.00%	49.70%	39.90%	22.70%
48	Willie	Dixon	0.00%	1.70%	1.70%	83.30%	39.90%	22.70%
49	David	Evans	8.90%	9.80%	9.80%	37.00%	23.70%	14.40%
50	Johnnie	Brown	2.30%	1.60%	1.60%	82.60%	33.80%	17.30%
51	David	Bradley	2.50%	9.70%	9.70%	46.00%	21.30%	8.40%
52	Cordero	Jackson	3.00%	17.90%	17.90%	45.20%	30.50%	15.40%
53	Marion	Watson	1.50%	7.40%	7.40%	77.90%	30.50%	15.40%
54	Elizabeth	Kellogg	0.00%	19.70%	19.70%	70.50%	39.90%	22.70%
55	Keith	Daniels	1.20%	4.00%	4.00%	26.50%	23.70%	14.40%
56	Monique	Frazier	0.00%	0.00%	0.00%	100.00%	33.80%	17.30%
57	Jerry	Jackson	0.00%	7.80%	7.80%	7.80%	18.40%	12.90%
58	Corey	Brooks	11.00%	0.00%	0.00%	61.60%	39.90%	22.70%
59	Ramon	Reynolds	0.00%	3.50%	3.50%	27.80%	18.40%	12.90%
60	Christopher	Raven	11.00%	0.00%	0.00%	61.60%	39.90%	22.70%

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## Get Cleared Illinois REDI Event, July 17, 2023 Geocoded With Demographic and Economic Data

Identifier	First Name	Last Name	Address	City	State	Zip	Race	Age
1	Anthony	Jefferson	1547 S Wolf Rd	Hillside	IL	60162	Black	46
2	Anthony	Buford	8226 S Whipple	Chicago	IL	60652	Black	52
3	Barbara	Lark	6366 S King Dr	Chicago	IL	60637	Black	32
4	Bernard	Fisher	8226 S Whipple	Chicago	IL	60652	Black	27
5	Bruce	Ford	707 E 133rd St	Chicago	IL	60827	Black	30
6	Corey	Brooks	6517 S Peoria	Chicago	IL	60621	Black	34
7	Dajuniqué	Palmer	7716 S Eberhart	Chicago	IL	60619	Black	25
8	Dana	Lewis	1429 W 72nd St	Chicago	IL	60636	NP	NP
9	Devin	Maynor	8230 S Commercial	Chicago	IL	60617	Black	28
10	Floyde	Kinds	6920 S Morgan	Chicago	IL	60621	Black	23
11	Gregory	Brewer	248 W 105th St	Chicago	IL	60628	Black	42
12	Jasmine	Jackson	9343 S Rhodes Ave	Chicago	IL	60619	Black	35
13	Jerry	Jackson	5908 S Talman Ave	Chicago	IL	60629	Black	40
14	Kevin	Washington	9228 S Saginaw	Chicago	IL	60617	Black	35
15	Reginald	Macon	817 E 87th Pl	Chicago	IL	60619	Black	42
16	Robert	Harris	1324 N Menard	Chicago	IL	60651	Black	56
17	Roosevelt	Baggett	1629 N Mobile	Chicago	IL	60639	Black	45
18	Tommie	Lee	434 E 45th St	Chicago	IL	60653	Black	43
19	Willie	Bickhern	1135 S Oak Park	Oak Park	IL	60304	Black	56
20	Xavier	Hodges	7034 S Rockwell	Chicago	IL	60629	Black	33
21	Harold	Brooks	Not provided by participant (NP)	NP	NP	NP	NP	NP
22	Brian	Washington	626 N Albany Ave	Chicago	IL	60612	Black	36
23	Benjamin	Kent	2142 S 223rd St	Sauk Village	IL	60411	Black	48
24	Tyrell	Hobbs	Not provided by participant (NP)	NP	NP	NP	NP	NP

Data Sources: Monroe Foundation, Cook County, City of Chicago, TIGER/LineA®, US Census Bureau,  
ZIP Atlas, Geocodio, Name Census, Census Reporter, BestPlaces.net



## Get Cleared Illinois REDI Event, July 17, 2023 Geocoded With Demographic and Economic Data

Identifier	First Name	Last Name	Sex	Community Area	Census Tract	Census Tract Total Population	Census Tract % White	Census Tract % Black	Census Tract % Latino
1	Anthony	Jefferson	Male	Hillside	818401	775	60.90%	12.8%	22.45%
2	Anthony	Buford	Male	Ashburn	700501	742	7.68%	84.2%	8.09%
3	Barbara	Lark	Female	Greater Grand Crossing	842500	2,329	0.09%	95.8%	1.55%
4	Bernard	Fisher	Male	Ashburn	700501	742	7.68%	84.2%	8.09%
5	Bruce	Ford	Male	Riverdale	540101	2,046	0.00%	93.7%	3.71%
6	Corey	Brooks	Male	Englewood	681000	280	0.00%	100.0%	0.00%
7	Dajuniqua	Palmer	Female	Greater Grand Crossing	691400	240	0.00%	84.6%	0.00%
8	Dana	Lewis	NP	West Englewood	671900	1,293	3.79%	65.0%	29.00%
9	Devin	Maynor	Male	South Shore	460100	1,019	0.39%	94.5%	5.10%
10	Floyde	Kinds	Male	South Chicago	681100	470	0.00%	100.0%	0.00%
11	Gregory	Brewer	Male	Roseland	491000	523	0.00%	83.9%	4.97%
12	Jasmine	Jackson	Female	Roseland	490200	849	0.00%	97.2%	0.00%
13	Jerry	Jackson	Male	Englewood	835000	585	7.01%	21.2%	71.79%
14	Kevin	Washington	Male	Gage Park	480500	1,075	0.93%	91.3%	7.72%
15	Reginald	Macon	Male	Chatham	440800	554	5.23%	88.4%	4.15%
16	Robert	Harris	Male	Austin	250600	1,182	0.00%	94.7%	5.33%
17	Roosevelt	Baggett	Male	Austin	250400	1,215	0.00%	75.5%	24.53%
18	Tommie	Lee	Male	Grand Boulevard	836000	1,071	4.48%	90.3%	0.75%
19	Willie	Bickhem	Male	Oak Park	813200	504	66.67%	22.0%	0.00%
20	Xavier	Hodges	Male	Chicago Lawn	660900	2,212	1.40%	78.4%	17.00%
21	Harold	Brooks	NP						
22	Brian	Washington	Male	Humboldt Park	836700	1,055	7.77%	73.5%	18.77%
23	Benjamin	Kent	Male	Sauk Village	828504	1,008	11.61%	71.7%	1.98%
24	Tyrell	Hobbs	NP						





## Get Cleared Illinois REDI Event, July 17, 2023 Geocoded With Demographic and Economic Data

Identifier	First Name	Last Name	Census Tract % Asian	Census Tract % Other	Census Tract Median HH Income	Census Tract % HH Income Under \$10,000	Census Tract % HH Income \$10,000 to \$14,999	Census Tract % HH Income \$15,000 to \$19,999
1	Anthony	Jefferson	2.32%	1.55%	\$44,271.00	8.50%	3.20%	0.00%
2	Anthony	Buford	0.00%	0.00%	\$41,442.00	0.00%	8.50%	0.00%
3	Barbara	Lark	2.06%	0.47%	\$23,884.00	22.60%	4.50%	5.80%
4	Bernard	Fisher	0.00%	0.00%	\$41,442.00	0.00%	8.50%	0.00%
5	Bruce	Ford	0.00%	2.59%	\$13,047.00	42.70%	10.60%	4.40%
6	Corey	Brooks	0.00%	0.00%	Not Available	32.30%	0.00%	18.30%
7	Dajuniqua	Palmer	0.00%	15.42%	\$63,438.00	5.30%	0.00%	3.30%
8	Dana	Lewis	2.24%	0.00%	\$59,663.00	2.10%	1.80%	3.80%
9	Devin	Maynor	0.00%	0.00%	\$43,514.00	16.50%	0.00%	5.30%
10	Floyde	Kinds	0.00%	0.00%	Not Available	60.30%	0.00%	0.00%
11	Gregory	Brewer	0.00%	11.09%	\$58,259.00	0.00%	0.00%	6.00%
12	Jasmine	Jackson	2.83%	0.00%	\$59,807.00	1.70%	3.40%	1.70%
13	Jerry	Jackson	0.00%	0.00%	\$58,405.00	0.00%	0.00%	0.00%
14	Kevin	Washington	0.00%	0.00%	Not Available	8.40%	0.40%	5.70%
15	Reginald	Macon	0.00%	2.17%	\$29,013.00	29.60%	4.10%	10.30%
16	Robert	Harris	0.00%	0.00%	\$46,473.00	0.00%	11.90%	14.50%
17	Roosevelt	Baggett	0.00%	0.00%	\$63,438.00	13.10%	8.70%	7.90%
18	Tommy	Lee	2.15%	2.33%	Not Available	22.20%	9.20%	1.80%
19	Willie	Bickham	3.57%	7.74%	\$145,536.00	4.30%	3.70%	0.00%
20	Xavier	Hodges	1.04%	2.12%	Not Available	3.50%	6.50%	16.60%
21	Harold	Brooks						
22	Brian	Washington	0.00%	0.00%	\$47,067.00	4.20%	1.90%	0.00%
23	Benjamin	Kent	0.00%	14.68%	\$59,598.00	9.50%	0.00%	1.00%
24	Tyrell	Hobbs						



## Get Cleared Illinois REDI Event, July 17, 2023 Geocoded With Demographic and Economic Data

Identifier	First Name	Last Name	Census Tract % HH Income \$20,000 to \$24,999	Census Tract % HH Income \$25,000 to \$29,999	Census Tract % HH Income \$30,000 to \$34,999	Census Tract % HH Income Below Poverty	Zip Code Poverty Rate
1	Anthony	Jefferson	2.90%	27.60%	5.60%	39.30%	4.00%
2	Anthony	Buford	5.40%	0.00%	30.20%	44.10%	13.70%
3	Barbara	Lark	18.50%	11.40%	3.00%	43.20%	33.80%
4	Bernard	Fisher	5.40%	0.00%	30.20%	44.10%	13.70%
5	Bruce	Ford	9.80%	6.80%	4.00%	35.60%	32.00%
6	Corey	Brooks	0.00%	11.00%	0.00%	29.30%	39.90%
7	Dajuniqua	Palmer	0.00%	0.00%	0.00%	3.30%	23.70%
8	Dana	Lewis	8.30%	8.30%	3.20%	25.40%	31.40%
9	Devin	Maynor	8.60%	0.00%	10.70%	24.60%	23.50%
10	Floyde	Kinds	0.50%	9.00%	10.10%	19.60%	39.90%
11	Gregory	Brewer	14.90%	0.00%	6.00%	26.90%	22.00%
12	Jasmine	Jackson	2.00%	3.20%	1.50%	11.80%	23.70%
13	Jerry	Jackson	0.00%	0.00%	7.80%	7.80%	18.40%
14	Kevin	Washington	14.30%	9.70%	6.50%	36.60%	23.50%
15	Reginald	Macon	0.00%	8.60%	1.40%	24.40%	23.70%
16	Robert	Harris	0.00%	0.00%	0.00%	26.40%	22.00%
17	Roosevelt	Baggett	0.00%	5.00%	0.00%	21.60%	17.40%
18	Tommie	Lee	6.40%	0.00%	3.30%	20.70%	30.00%
19	Willie	Bickham	3.70%	4.30%	3.70%	15.40%	2.40%
20	Xavier	Hodges	13.50%	0.00%	0.00%	36.60%	18.40%
21	Harold	Brooks					
22	Brian	Washington	2.50%	7.00%	20.70%	32.10%	29.10%
23	Benjamin	Kent	0.00%	4.40%	0.00%	5.40%	24.30%
24	Tyrell	Hobbs					



## Get Cleared Illinois REDI Event, July 17, 2023 Geocoded With Demographic and Economic Data

Identifier	First Name	Last Name	Zip Code	Unemployment Rate
1	Anthony	Jefferson		6.00%
2	Anthony	Buford		11.10%
3	Barbara	Lark		17.30%
4	Bernard	Fisher		11.10%
5	Bruce	Ford		8.40%
6	Corey	Brooks		22.70%
7	Dajuniqua	Palmer		14.40%
8	Dana	Lewis		21.90%
9	Devin	Maynor		12.10%
10	Floyde	Kinds		22.70%
11	Gregory	Brewer		19.00%
12	Jasmine	Jackson		14.40%
13	Jerry	Jackson		12.90%
14	Kevin	Washington		12.10%
15	Reginald	Macon		14.40%
16	Robert	Harris		10.00%
17	Roosevelt	Baggett		21.90%
18	Tommie	Lee		15.80%
19	Willie	Bickhem		5.30%
20	Xavier	Hodges		12.90%
21	Harold	Brooks		
22	Brian	Washington		10.70%
23	Benjamin	Kent		8.40%
24	Tyrell	Hobbs		

EXHIBIT 3:  
MONROE FOUNDATION  
COLLATERAL



# CHICAGO CITYWIDE

## BACKGROUND FRIENDLY

### CHICAGO EVENT



## **BACKGROUND-FRIENDLY CHICAGO...CONNECTS EQUITY TO THE LIVES OF "BLACK AND BROWN" CHICAGO" IMPACTED BY INCARCERATION & IMMIGRANT STATUS!**

### **PNC FOUNDATION FUNDING LAUNCHES PILOT PROJECT**

Background Friendly-Chicago, a new initiative of Get Cleared, Chicago, a justice project launched by the Monroe Foundation in 2018 with PNC Bank, held its pilot justice and resource access equity mobilizing engagement in Chicago's Englewood community on December 2nd, in collaboration with Action Coalition of Englewood, led by Pastor Christopher Raven. The project will focus on holding "Background Friendly -Chicago" Access Equity engagements in 2023 in communities most impacted by poverty, recidivism, unemployment, and undocumented immigration status" For information on the 2023 schedule, email contact information to: [omonroe@themonroefoundation.org](mailto:omonroe@themonroefoundation.org)

- Here are the impact numbers of the Englewood launch
- 150 Families Connected to Jobs, Legal Advocacy, Food, Housing, and Healthcare and Immigration Resources through partners, Office of the Clerk City of Chicago City Key Program People Empowering People, The Hope Center, Agora Community Services, and the Greater Chicago Food Depository
- 45 Obtained "Relief Options" consults provided by Teamwork Englewood and The Barclay Law Group
- Over 64 Non-English Speaking and Immigrant Families Obtained "CityKey" ID Cards through the Office of Chicago City Clerk Anna Valencia-
- 55 Households Applied for SANP Benefits through the Greater Food Depository!
- 60 Justice Impacted individuals registered to Vote through Get Cleared, Chicago Deputy Voter Registrars
- supported by the Building Collective POWER grant of the Chicago Community Trust
- 35 Hired On-Site By UPS
- 24 connected to financial services through consultations provided by Distrutive Inc., Citibank, and account opening investment deposits to be provided by The Monroe Foundation!
- 40 Signed Up for Certificate-Based Training!
- \$ 15,000 in Workforce Investments Commitments Made!
- Additional support was provided by Citi and US Bank!



# THE MONROE FOUNDATION

PARTNERSHIP ASSISTING COMMUNITY TRANSFORMATION



## GRASSROOTS NEWSLETTER

**JUSTICE EQUITY BEGINS WITH "ACCESS":  
"RAP SHEET DAY" AT 006TH DISTRICT POLICE STATION  
PREPARES 130 FAMILIES FOR ARREST/CONVICTIONS "RELIEF"**



On Monday, March 13th, over 130 families who have been impacted by arrest/conviction and incarceration, including juveniles, lined-up outside the Gresham 6th District Chicago Police Station to sign-up for "Pre-Rap Sheet Justice Access Day", led by Get Cleared, Chicago, the campaign of the Monroe Foundation "Break the Generational Cycle of Recidivism".

Additionally, the office of the City Clerk Anna Valencia processed City Key I.D. cards for individuals without ID cards, which, through advocacy of Get Cleared, Chicago, the Chicago Police Department has agreed to accept as an ID form for finger-printing to obtain their Criminal History Reports or "Rap Sheets".

Otis C. Monroe, III, president of the Monroe Foundation, stated, "Justice Equity begins with access, and the impact support of PNC Bank will enable us to provide access to the courts by filing their petitions, and support from the Building Collective POWER of the Chicago Community Trust, has further boosted the campaign to educate individuals with backgrounds, on their voting rights in the Mayoral run-offs. Additionally, UPS promoted employment opportunities across the street at Don Vic's Barbershop as participants left the station as part of the foundation's "Background Friendly Chicago" REDI Project, supported by Citi and US Bank.

"Rap Sheet Day" will be held on March 27th at the City of Chicago Public Safety Headquarters, 3510 South Michigan Avenue. To support the work of Get Cleared, Chicago, visit [www.GetClearedtoday.org](http://www.GetClearedtoday.org) or contact Otis Monroe at 773-315-9720

# CITYWIDE MEETING!



**THE MONROE  
FOUNDATION**



**ARE YOU A YOUTH 13-17 WITH A RECORD OF  
ARREST OR CONVICTION? DID YOU GO TO COURT?  
IF YOU DIDN'T YOU MIGHT HAVE A WARRANT!**

**LEARN ABOUT YOUR RIGHTS AND HOW TO APPLY FOR  
SEALING OR EXPUNGEMENT OF YOUR RECORD.**

**\$10 CASH FOR EVERY JUVENILE 12-17  
(UP TO 250) REGISTERED AND  
ATTENDS W/PARENT OR GUARDIAN!**

**WHEN: THURSDAY, OCTOBER 5, 2023  
WHERE: ACTION COALITION OF ENGLEWOOD  
"JUSTICE HUB"**

**6455 SOUTH PEORIA STREET CHICAGO, ILLINOIS 60621  
TIME: 5:00 P.M. - 7:30 P.M.**

**TO REGISTER: E-MAIL  
OR SCAN QR CODE**

**NAME · ORGANIZATION · PHONE/EMAIL TO  
TOMI MOORE. CONTACT:**

**TOMI MOORE 773 342 1542**

**TAMEIKO BROWNLEE 773 342 1539**

**EMAIL: GETCLEAREDILLINOIS@GMAIL.COM**



**SCAN THE QR CODE**

**SUPPORTED BY**



**THE JUSTICE & EQUITY FUND OF PNC**



**R.E.D.I. PROJECT**



**BUILDING COLLECTIVE POWER  
INITIATIVE OF  
THE CHICAGO COMMUNITY TRUST**



**ACTION  
COALITION OF  
ENGLEWOOD**

# CITYWIDE

Adultos/Jóvenes

**Información de Sellado/Eliminación de Antecedentes Penales  
y Sesión de Admisión  
Fundación MONROE**



**THE MONROE  
FOUNDATION**



**¿Eres un joven de 13 a 17 años con antecedentes de arresto o condena? ¿Fuiste a la corte? ¡Si no lo hiciste, podrías tener una orden de arresto judicial! Conoce tus derechos y cómo solicitar el sellado o la eliminación de tu registro criminal.**

**¡\$10 en efectivo por cada menor de 12 a 17 años  
(hasta 250) qué se registren y asistan con un  
padre u tutor!**

**Cuándo: Jueves, 5 de Octubre de 2023**

**Dónde: Action Coalition of Englewood "Justice HUB"  
6455 South Peoria Street, Chicago, IL 60621**

**Hora: 5:00pm a 7:30pm**

**Para registrarse: envíe un correo electrónico o  
escanee el código QR Escriba lo siguiente:  
Nombre-Organización-Teléfono/Correo  
electrónico**

**a: Tomi Moore 773-342-1542**

**Tamieko Brownlee 773-342-1539**

**o en español a Maggie Rivera 815-995-0300**

**o al correo electrónico:**

**getclearedillinois@gmail.com**



**SCAN THE QR CODE  
SCANEE EL CÓDIGO QR**

**SUPPORTED BY**



**TFONDOS DE JUSTICIA Y  
EQUIDAD DE PNC**



**R.E.D.I. PROJECT**



**INICIATIVA DE CONSTRUCCIÓN DE  
PODER COLECTIVO DEL CHICAGO  
COMMUNITY TRUST**



**COALICIÓN DE  
ACCIÓN DE  
ENGLEWOOD**



# THE MONROE FOUNDATION

PARTNERSHIP ASSISTING COMMUNITY TRANSFORMATION



# GRASSROOTS

Newsletter Of The Monroe Foundation • Fall 2023

## Justice Advocates Of The Monroe Foundation Get Cleared Campaign Meet With Cook County Commissioner Dennis Deer And Staff To Discuss Reform Agenda



Justice advocates of Get Cleared, Chicago, the campaign of the Monroe Foundation that is organizing "Rap Sheet and Voter Registration" sessions across Chicago communities most impacted by recidivism, poverty and other social inequities, collaborated with Teamwork Englewood, to discuss judicial justice reform policies with Cook County Commissioner Dr. Dennis Deer and his staff.

It was noted that "Commissioner Deer has been a consistent and unwavering voice on the issue of judicial reforms with the campaign" since Mark Mitchell, associate director at Teamwork Englewood, took the lead in outlining the campaign's reform agenda for the Fall, 2023 that includes:

- Legislation that ensures Sealing and Expungement Hearings move beyond an agreement won and negotiated with Chief Justice Timothy Evans, two years ago, and facilitated by Commissioner Deer;
- A Hearing priority is given to "unchallenged" petitions; and
- Meet with Cook County States Attorney Kim Foxx to submit petitions to the Expungement Review Team for pre-submittal review.

In the Fall, the campaign is launching "Black and Brown Matter when Budgets Matter," an organizing push to "unclog the petition backlog" in First District, Cook County (Chicago), by advocating for sustainable budgeting in the Office of the Clerk of the Circuit Court, and the Office of the Cook County States Attorney.

The convening was supported by the Racial Justice Fund of PNC Bank, and the campaign is supported by the Building Collective POWER of the Chicago Community Trust.

